

## HEALTH AND SAFETY



**Hector Paquian**  
**Safety Director**  
**Jobe Materials, L.P.**



At Jobe Materials, L.P., safety is the “foundation” of our business. We have a comprehensive and effective safety training program for all New Hires/ Annual Refresher Training/Task Training/CPR & First –Aid Training/Toolbox meetings for existing employees who fall under OSHA / MSHA / DOT code of regulation standards.

Our Safety culture is built upon the concept of safety oriented behavioral changes as well as procedural change from our onsite supervisors to Senior Management. Health & Safety Self-Audits help us identify and correct any issues that may arise on the job and keep safety as a front end mindset for all of our employees. The personal safety and health of each employee of Jobe Materials, L.P. is of primary importance.

### JOBE MATERIALS SAFETY PERFORAMCE RECORD

<b>Year</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
EMR *	1.54	1.48	1.30	.96
LTIFR *	9.6	6.1	.88	6.0
Man Hours Worked	1,046,663	98,221	1,135,779	1,154,613

\* EMR (Experience Modification Rate)

\* LTIFR (Lost Time Injury Frequency Rate)